

Bradford Safeguarding Adults Board Plan 2018 - 2021

An EasyRead Guide



People



Systems



Partnerships



**Safeguarding is about protecting people from abuse,
stopping abuse and making people aware of their rights.**

Introduction:



This is the EasyRead version of Bradford Safeguarding Adults Board's Strategic Plan. A strategic plan means a long term plan.

It tells people what the Safeguarding Adults Board (SAB) are going to do in the next 3 years to keep people safe.

Who are the Safeguarding Adults Board? (SAB)



The SAB is a partnership it is made up of lots of different people from different backgrounds, jobs and organisations.

The board is chaired by an independent person who does not work for any of the partner organisations.

This keeps things fair and means that they will not favour a group over any others.

Some people who make up the SAB are from:



- Bradford Council
- Police, Ambulance and Fire Services
- Probation
- Clinical Commissioning Groups (CCG)
- NHS organisations
- Housing
- Independent and Voluntary Organisations
- People who use services

How the SAB work



The SAB have Sub-groups which are smaller groups that work in different areas.

The **Training group** makes sure that staff is trained about safeguarding.



The **Communication and Engagement** group makes sure that safeguarding information is available to everyone.

Engagement means talking to people in different ways.



The **Performance and Quality** group make sure that services work properly and to good standards when safeguarding adults.

The SAB also have working groups who will do extra work on some special projects.



All the groups will give an update to the **Delivery Group** explaining what work they have done.

It is the job of the Delivery Group to check for the SAB that the work is happening.

What is Abuse?

Abuse happens in lots of different ways. It can be when someone who takes advantage of you, hurts you or treats you badly to make you feel upset or frightened.



Some of the different types of abuse are:

Emotional abuse: This is when people call you names, say bad things, shout or threaten you to hurt your feelings.



Physical abuse: This is when someone causes physical harm to you like, punching you, kicking you, pinching, scratching or pushing you.



Sexual abuse: This is when someone makes you do sexual things without your consent. They could also be touching you or your private parts when you don't want them to.



Neglect: This is where people who are in charge of supporting you don't look after you properly. This can be things like ignoring you, not giving you food, not keeping you safe, not giving you the right medicine or keeping you unclean.



Financial abuse: This is when people take your belongings or money without asking. This can also be getting you to spend your money on them when you don't want to.



Discrimination: This is when people treat you badly because you may be different to them such as having a disability, being a different colour or being gay or lesbian.

Our New Vision:



Bradford Safeguarding Adults Board's new vision is to promote happiness by working together with the Adult at risk to be safe from abuse and neglect.

A vision is our hopes and aims of where we want to be.

Our mission is to put the Adult at risk of abuse at the centre of everything we do.

A mission is what is really important to us and we will try our best to do this.



What we plan to do

We will work together with partner organisations and people in our communities so that adults can live the best lives they can with their wellbeing and rights being supported, safe from abuse and neglect.

What is an Adult at risk?

Someone who is 18 and over and has needs for support and care.

Depending on the care and support needs they may not be able to protect themselves from the risk of or experiencing abuse or neglect.



In this booklet we will call the Adult at risk '**Adult.**'

Safeguarding Principles

Principles mean how we should behave.

We would like everyone to follow these six safeguarding principles when doing safeguarding work:



Empowerment: People should be supported and encouraged to make their own decisions.



Protection: Organisations know what they need to do when abuse has happened.



Proportionately: Safeguarding services think about what is best for you and only get involved as much as needed or as much you want them to.



Prevention: Organisations should work together to stop abuse before it happens.



Partnerships: Organisations and local communities should all work together.



Accountability: Everyone must accept that they have a duty and responsibility to prevent and report abuse.

Over the next 3 years we will continue to work with our partner groups and focus on 3 important areas of safeguarding. These are called priorities.

Priority 1 People and Outcomes



Priority 1 is about Making Safeguarding Personal, this is where we ask the Adult how they want to be kept safe.

We will do this by listening to the Adult's views and wishes so that they have choice and control over their safeguarding journey.

What we will do to meet Priority 1

1.1 We will make a new working group called Making Safeguarding Personal (MSP)

They will make sure that all the organisations and people involved are doing their best in Making Safeguarding Personal.

1.2 The MSP group will do work to make sure that we can get feedback from Adults who have experienced the safeguarding service.

We will do this to check if we had made safeguarding personal for the Adult.

If the findings tell us that we did not do this, then we will do more work to find out why and improve how we work in the future.





1.3 We will carry on working with the Safeguarding Voice Group who are our public reference group.

They listen to the voices of people in the community and tell us what they are saying so that we can improve how we work.



1.4 We will raise awareness on adult abuse and MSP with lots of different groups to help them understand what it is.

We will also listen to them on what else they think we need to be doing so that we can make safeguarding personal.

How we will know that we have made a difference and improved the Adult's life.



Adults will have choice and control when going through their safeguarding journey.

We will listen to their views and wishes so that they can be at the heart of any decisions that are made.

Priority 2 Systems, Processes and Performance



Priority 2 is about making sure that all services have the right systems and processes in place and that they work properly to support Adults and keep them safe.

This means we will check how we protect Adults and if we are doing things right.

What we will do to meet Priority 2



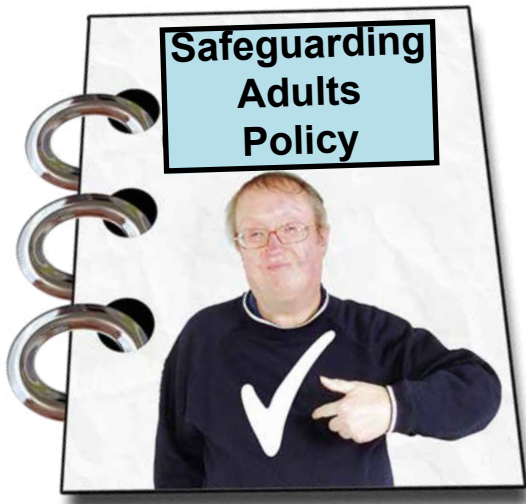
2.1 Across our Safeguarding Adults Board partnership we will find ways to check systems and how we work to see where we need to improve.



2.2 We will find ways to check if our partners and organisations are doing what the law says.



2.3 We will put together new information for staff and organisations so that they understand what their responsibilities are, if they are worried about someone's safety.



2.4 We have been working on updating our safeguarding adult's policy and procedures document.

This gives everyone the right information on what they should do to protect Adults from being abused.

We will start to use this document and we will keep checking to see what difference it is making.

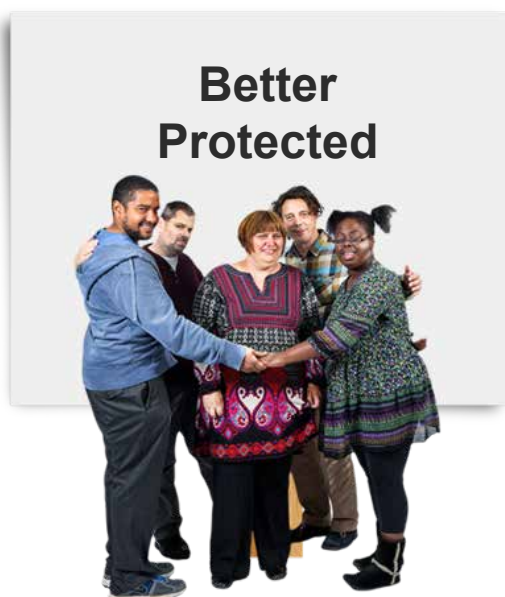


2.5 We will work with the Safeguarding Children's Board to learn about difficult safeguarding cases so that we can learn from each other and improve our future work on difficult cases.

How we will know that we have made a difference and improved the Adult's life

Adults who are at risk of being abused or have been abused will be protected.

We will also be able to learn if our safeguarding methods have worked well or not.



Priority 3: Organisations, Professionals and Communities



SAB will work together with partner groups, organisations and community groups to stop abuse from happening.

If abuse is happening everyone will be able to recognise, report and respond in the proper way.

What we will do to meet Priority 3



3.1 We will do more to raise awareness of safeguarding across all different types of people in our community.

Especially with those people who are isolated or experience certain barriers which stop them from being involved within the community.



3.2 We will write a new training strategy and action plan. This will explain how we will improve our current training programme and what our future training should look like.



3.3 We will work better with the Safeguarding Children's Board so that we know of those young people who remain at risk of abuse.

We will put the correct steps in place to protect them for when they start to use adult services.



3.4 We will make a new Safeguarding Adults Reviews Sub-group (SARs).

The work of the SARs Sub-group will help us learn from when things go wrong, such as when an Adult dies or has experienced serious abuse or neglect.



SARs help us make sure that the same mistakes are not repeated and stop it from happening to someone else.

How we will know that we have made a difference and improved the Adult's life

Organisations, staff and communities will be able to recognise what abuse is and how to report it.



Adults will feel more confident as we will talk to them more. They will receive the right information and support to help keep them safe.

How we will know that we have done what we plan to do



The Delivery group will check to make sure that work is happening the way it should be and that we are meeting our 3 Priorities.

They will be responsible for checking that all Sub-groups and working groups are doing the work that has been given to them as agreed in the SAB's Delivery Plan.

The Delivery Plan

A Delivery Plan is our working action plan which gives information on the progress we are making with our work, it includes:

- What we will do
- Who will do the work
- When the work will be completed



The Delivery Plan will be updated every three months and will be available on our website:

www.bradford.gov.uk/safeguardingadults

Reporting Abuse



If you or someone you know has been abused, then contact:



The Police

- For emergencies **999**
- For non-emergencies and advice **101**
- Crimestoppers on **0800 555 111**



Bradford Council

You can raise your concern at:

www.bradford.gov.uk/makeanalert



If you are unable to complete the online form call the Safeguarding Adults Team on:
01274 431077

For out of Hours Emergency Duty Team:
Telephone **01274 431010** (outside office hours)

This EasyRead document is a short version of the full Strategic Plan.
The full Strategic Plan is available on our website:

www.bradford.gov.uk/adult-social-care/adult-abuse/safeguarding-adults-board-sab/

